

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	V	(A) or (D)	Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	Exercise Date (Month/Day/Year)	Expiration Date	Title	Amount or Number of Shares	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
Rochester Regional Joint Board, Workers United															
(Last)		(First)	(Middle)												
750 EAST AVENUE															
(Street)															
ROCHESTER		NY					14607								
(City)		(State)	(Zip)												

1. Name and Address of Reporting Person*

[Workers United](#)

(Last) (First) (Middle)

22 SOUTH 22ND STREET

(Street)

PHILADELPHIA PA 19103

(City) (State) (Zip)

1. Name and Address of Reporting Person*

[Chicago & Midwest Regional Joint Board, Workers United](#)

(Last) (First) (Middle)

333 SOUTH ASHLAND AVENUE

(Street)

CHICAGO IL 60607

(City) (State) (Zip)

1. Name and Address of Reporting Person*

[Laundry, Distribution & Food Service Joint Board, Workers United](#)

(Last) (First) (Middle)

701-703 MCCARTER HIGHWAY

(Street)

NEWARK NJ 07102

(City) (State) (Zip)

1. Name and Address of Reporting Person*

[Local 50, Workers United](#)

(Last) (First) (Middle)

527 SOUTH HARBOR BOULEVARD

(Street)

ANAHEIM CA 92805

(City) (State) (Zip)

1. Name and Address of Reporting Person*

[Mid-Atlantic Regional Joint Board, Workers United](#)

(Last) (First) (Middle)

5735 INDUSTRY LANE, BUILDING C, SUITE 10

(Street)

FREDERICK	MD	21704
(City)	(State)	(Zip)
1. Name and Address of Reporting Person*		
New York-New Jersey Regional Joint Board, Workers United		
(Last)	(First)	(Middle)
305 7TH AVENUE, 7TH FLOOR		
(Street)		
NEW YORK	NY	10001
(City)	(State)	(Zip)
1. Name and Address of Reporting Person*		
Pennsylvania Joint Board, Workers United		
(Last)	(First)	(Middle)
5050 WEST TIGHMAN STREET, SUITE 450		
(Street)		
ALLENTOWN	PA	18104
(City)	(State)	(Zip)
1. Name and Address of Reporting Person*		
Philadelphia Joint Board, Workers United		
(Last)	(First)	(Middle)
22 SOUTH 22ND STREET		
(Street)		
PHILADELPHIA	PA	19103
(City)	(State)	(Zip)
1. Name and Address of Reporting Person*		
Rochester Regional Joint Board Fund For The Future		
(Last)	(First)	(Middle)
750 EAST AVENUE		
(Street)		
ROCHESTER	NY	14607
(City)	(State)	(Zip)

Explanation of Responses:

1. Reflects securities directly owned by Rochester Regional Joint Board, Workers United ("Rochester Workers United").
2. Reflects securities directly owned by Pennsylvania Joint Board Workers United ("Pennsylvania Joint Board").
3. Reflects securities directly owned by Philadelphia Joint Board, Workers United ("Philadelphia Joint Board").
4. Reflects securities directly owned by Workers United.
5. Reflects securities directly owned by Chicago & Midwest Regional Joint Board, Workers United ("Chicago & Midwest").
6. Reflects securities directly owned by Laundry, Distribution & Food Service Joint Board, Workers United ("Laundry, Distribution & Food Service").
7. Reflects securities directly owned by Local 50, Workers United ("Local 50").
8. Reflects securities directly owned by Mid-Atlantic Regional Joint Board, Workers United ("Mid-Atlantic Regional").
9. Reflects securities directly owned by New York-New Jersey Regional Joint Board, Workers United ("New York-New Jersey Regional").
10. Reflects securities directly owned by Rochester Regional Joint Board Fund for the Future ("Rochester Regional Fund").
11. Reflects securities directly owned by Western States Regional Joint Board, Workers United ("Western States").
12. Reflects securities directly owned by Workers United Canada Council ("Workers United Canada").
13. Reflects securities directly owned by Workers United, Southern Regional Joint Board ("Southern Regional").
14. Reflects securities directly owned by Southwest Regional Joint Board ("Southwest").
15. For purposes of this filing, the "Reporting Persons" means, as applicable, Workers United, Chicago & Midwest, Laundry, Distribution & Food Service, Local 50, Mid-Atlantic Regional, New York-New Jersey Regional, Pennsylvania Joint Board, Philadelphia Joint Board, Rochester Regional Fund, Rochester Workers United, Western States, Workers United Canada, Southern Regional, Southwest and NY Metropolitan.
16. The filing of this statement by the Reporting Persons shall not be deemed to be an admission that, for purposes of Section 16 of the Securities Exchange Act of 1934, as amended, or otherwise, any Reporting Person is the beneficial owners of the securities reported herein and each of the Reporting Persons expressly disclaims beneficial ownership of the securities reported herein for purposes of Section 16 of the Securities Act, except to the extent of such Reporting Person's pecuniary interest therein, if any.
17. Information with respect to each Reporting Persons is given solely by such Reporting Person, and no Reporting Person has responsibility for the accuracy or completeness of information supplied by another Reporting Person.
18. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$33.1600 to \$33.4000, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth herein.

19. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$36.0150 to \$37.0100, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth herein.

20. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$37.0150 to \$37.9000, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth herein.

21. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$38.0000 to \$38.1600, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth herein.

22. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$35.3100 to \$36.3050, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth herein.

23. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$36.3150 to \$36.7300, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth herein.

Remarks:

Each of the Reporting Persons may be deemed to be a member of a "group" for purposes of the Securities Exchange Act of 1934. Each Reporting Person disclaims beneficial ownership of any securities deemed to be owned by the group that are not directly owned by the Reporting Person. This report shall not be deemed an admission that any Reporting Person is a member of a group or the beneficial owner of any securities not directly owned by the Reporting Person. To enable all of the Reporting Persons to gain access to the Securities and Exchange Commission's electronic filing system (which only accepts a maximum of 10 joint filers per report), this report is the first of two identical reports relating to the same transaction being filed with the Securities and Exchange Commission.

<u>Workers United, By: Lynne Fox, by Power of Attorney</u>	<u>11/07/2024</u>
<u>Chicago & Midwest Regional Joint Board, Workers United, By: Lynne Fox, by Power of Attorney</u>	<u>11/07/2024</u>
<u>Laundry, Distribution & Food Service Joint Board, Workers United By: Lynne Fox, by Power of Attorney</u>	<u>11/07/2024</u>
<u>Local 50, Workers United, By: Lynne Fox, by Power of Attorney</u>	<u>11/07/2024</u>
<u>Mid-Atlantic Regional Joint Board, Workers United, By: Lynne Fox, by Power of Attorney</u>	<u>11/07/2024</u>
<u>New York-New Jersey Regional Joint Board, Workers United, By: Lynne Fox, by Power of Attorney</u>	<u>11/07/2024</u>
<u>Pennsylvania Joint Board Workers United, By: Lynne Fox, by Power of Attorney</u>	<u>11/07/2024</u>
<u>Philadelphia Joint Board, Workers United, By: Lynne Fox, by Power of Attorney</u>	<u>11/07/2024</u>
<u>Rochester Regional Joint Board Fund for the Future, By: Lynne Fox, by Power of Attorney</u>	<u>11/07/2024</u>
<u>Rochester Regional Joint Board, Workers United, By: Lynne Fox, by Power of Attorney</u>	<u>11/07/2024</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.